**PHOENIX SYSTEMS UK LTD**

# ENGINEERING REPAIR TECHNICIAN

We're looking for a full time Engineering Repair Technician to join our Engineering Team at our Fareham Head Office.

Phoenix Systems UK Limited are your PCB, and contracted electronics turnkey solutions provider, for the manufacture of electronic equipment and printed circuit board assemblies, to the aerospace, defence, medical, transport, automotive, education and industrial sectors.

**If you're interested, submit your CV today!**

All applicants are required to email their CV to: richardl@phoenixsystemsuk.com

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The Engineering Repair Technician (ERT) is responsible for reviewing & repairing all product sent or returned to Phoenix for repair or upgrade, in an efficiently manner.
The ERT role while being part of the engineering team also has close links with the Quality Department.

## What you'll do:

- Assist engineering with introducing new products and /or set up new processes (NPI).
- Change existing assembly methods to improve the process (Continuous Improvement).
- Train and develop production staff.
- Assist Quality with route cause identification and corrective and preventative actions (CAPA).
- Oversee certain processes within the business that might need direct engineering involvement (as deemed necessary by the Lead Engineer), e.g. X-ray, AOI, Tooling and Grey Market Counterfeit checks and to ensure that these processes are running correctly and operating at full efficiency and optimum quality.
- Assist production with assembly of product as and when required.
- Ensure all repairs, returns and products requiring strip and survey reports are processed in a timely fashion.
- Work closely with QA on CAPA and route cause identification and analysis.
- Assist engineering with introducing new or changing existing products, processes & assembly methods.
- Review the performance of assigned processes (e.g. X-ray, AOI) and implement changes to improve quality and uptime.
- Suggest and implement changes to any other processes or assembly instructions if required.
- Assist production with assembly of product when required.

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## What you'll bring:

- PC literate, using packages such as Microsoft Office, 3D Cad Tools and various Gerber viewers.
- Good communicator, written, IT and verbal.
- Analytical.
- Ability to work under own initiative to solve problems in a structured and logical manner.
- Motivated, calm, and collected with ability to work under pressure.
- Good time management skills.

## Qualifications & Essentials:

- Must be an SME (Subject Matter Expert) in IPC-A-610 & IPC J-STD-001, or equivalent.
- Experience in IPC-7711/7721 highly desirable
- Experience in Continuous Improvement is desirable.
- Previous experience in an engineering discipline is an advantage.
- Reading & understanding complex drawings, PCB Gerber files and instructions is important.

**Why Phoenix Systems?**
We are a family run business with over 20 years of experience and competence in the PCB, PCBA, electronics manufacturing and turnkey box build assembly facility, always embracing and investing in the latest cutting edge technology.

- Perks at Work membership providing 100s of discounts with a range of brands
- Pension Scheme
- Maternity/ Paternity packages
- Early finish Friday
- 24 Days Holiday with the ability to buy up to an extra 5 days holiday
- Employee referral bonus
- Free parking