



PHOENIX SYSTEMS UK LTD

SMT OPERATOR

We're looking for a full time SMT Operator to join our Surface Mount/ Production Team at our Fareham Head Office.

Phoenix Systems UK Limited are your PCB, and contracted electronics turnkey solutions provider, for the manufacture of electronic equipment and printed circuit board assemblies, to the aerospace, defence, medical, transport, automotive, education and industrial sectors.

If you're interested, submit your CV today!

All applicants are required to email their CV to:
richardl@phoenixsystemsuk.com

SMT OPERATOR

This is a role in the Surface Mount Technology (SMT) department at Phoenix Systems. The operator will be assembling Printed Circuit Board Assemblies (PCBA) using a variety of tools & equipment including screen printers, pick & place machines and reflow ovens.

What you'll do:

- **Build PCBAs using SMT equipment IAW work instructions & procedures provided**
- **Check work completed for compliance before passing to the next stage**
- **Ensure job history is accurately maintained/reported on all route cards the employee works on**
- **Proactively advise management of any issues that may affect delivery & or quality.**
- **Ensure that all Health and Safety, housekeeping, quality and environmental policies and procedures are adhered to.**

What you'll bring:

- Sound knowledge of SMT assembly equipment & assembly processes
- Excellent communicator, written, IT and verbal.
- PC/IT literate, using PC's and tablets as required
- Motivated
- Good time management skills.
- Calm and collected with ability to work under pressure.

Qualifications & Essentials:

- Good working knowledge of IPC-A-610 & IPC J-STD-001 preferred.
- Awareness & understanding of ESD Controls.
- Reading & understanding complex drawings and instructions.
- Awareness & understanding of AS9100/ISO9001.



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Why Phoenix Systems?

We are a family run business with over 20 years of experience and competence in the PCB, PCBA, electronics manufacturing and turnkey box build assembly facility, always embracing and investing in the latest cutting edge technology.

- Perks at Work membership providing 100s of discounts with a range of brands
- Pension Scheme
- Maternity/ Paternity packages
- Early finish Friday
- 24 Days Holiday with the ability to buy up to an extra 5 days holiday
- Employee referral bonus
- Free parking