



PHOENIX SYSTEMS UK LTD

QUALITY ENGINEER

We're looking for a full time Quality Engineer to join our Quality Assurance Team at our Fareham Head Office.

Phoenix Systems UK Limited are your PCB, and contracted electronics turnkey solutions provider, for the manufacture of electronic equipment and printed circuit board assemblies, to the aerospace, defence, medical, transport, automotive, education and industrial sectors.

If you're interested, submit your CV today!

All applicants are required to email their CV to:
richardl@phoenixsystemsuk.com



QUALITY ENGINEER

This is a general quality assurance role and is responsible for assisting the Quality Manager in the development, maintenance, and improvement of the company Quality Management System, working closely with the Senior Quality Engineer. This includes Quality control documents, plans, procedures, and process flows. In addition, to assist with First Article Inspections, Calibration, ESD, and QC tasks as required. To identify, analyse, and address quality concerns using 8D, A3 or similar methodologies calling upon appropriate quality tools.

What you'll do:

- Support quality activities in the company.
- Identify and facilitate the implementation of quality improvements.
- Carry out internal audits of our AS9100 / ISO9001 quality system.
- Assist in control of the QMS ensuring documentation is accurately maintained and updated as required.
- Assist QA/QC in monitoring and measuring company KPIs.
- Write First Article Inspection reports to AS9100 standards and assist QC Inspection with Goods In, Stage & Final Inspections of PCB's, Electrical & Electronic Assemblies.
- Carry out problem investigation / Root Cause Analysis / corrective and preventative actions for any non-conformance reviews, using 8D and other suitable methodologies.
- Liaise with suppliers on quality matters, and carry out supplier audits where necessary.
- Ensure that all Health and Safety, housekeeping, quality and environmental policies and procedures are adhered to.
- Work internally, as part of the quality team, work closely with personnel within Manufacturing, Purchasing, Sales & Engineering. Externally, there may be opportunities and requirements to liaise directly with customers, suppliers, and third-party auditors.



QUALITY ENGINEER

What you'll bring:

- Excellent communicator, written, IT and verbal. Team player.
- Analytical, and motivated, to work under own initiative to solve problems.
- Good time management skills.
- Calm and collected with ability to work under pressure.
- Structured and logical approach to problem solving.

Qualifications & Essentials:

- A good understanding of, and experience working with, AS9100, including internal auditing skills.
- A working knowledge of IPC standards (ideally CIS) is desirable.
- Awareness and understanding of ESD Controls.
- Reading and understanding manufacturing drawings, specifications, and instructions.

Why Phoenix Systems?

We are a family run business with over 20 years of experience and competence in the PCB, PCBA, electronics manufacturing and turnkey box build assembly facility, always embracing and investing in the latest cutting edge technology.

- Perks at Work membership providing 100s of discounts with a range of brands
- Pension Scheme
- Maternity/ Paternity packages
- Early finish Friday
- 24 Days Holiday with the ability to buy up to an extra 5 days holiday
- Employee referral bonus
- Free parking