



PHOENIX SYSTEMS UK LTD

SENIOR QUALITY ENGINEER

We're looking for a full time Senior Quality Engineer to join our Quality Assurance team at our Fareham Head Office.

Phoenix Systems UK Limited are your PCB, and contracted electronics turnkey solutions provider, for the manufacture of electronic equipment and printed circuit board assemblies, to the aerospace, defence, medical, transport, automotive, education and industrial sectors.

If you're interested, submit your CV today!

All applicants are required to email their CV to:
pauln@phoenixsystemsuk.com



SENIOR QUALITY ENGINEER

This is a general quality assurance role and is responsible for working with the Quality Manager in the development, maintenance, and improvement of the company Quality Management System, with a high degree of autonomy.

This includes identifying, analysing, and addressing quality concerns using 8D, A3 or similar methodologies, calling upon appropriate quality tools.

Additionally, to prepare and update quality control documents, plans, procedures, and process flows, and assisting with First Article Inspections, Calibration, ESD, and QC tasks as required. There will also be some involvement with customer and Certification Body audits as required

What you'll do:

- Support quality activities in the company, taking the lead to drive quality improvements.
- Manage the NCR process and carry out problem investigation / Root Cause Analysis / corrective and preventative actions for any non-conformance reviews, using 8D and other suitable methodologies.
- Work closely with customers.
- Carry out internal audits of our AS9100 / ISO9001 quality system.
- Assist in control of the QMS ensuring documentation is accurately maintained and updated as required.
- Write First Article Inspection reports to AS9102.
- Liaise with suppliers on quality matters, and carry out supplier audits where necessary.
- Train and mentor others in quality-related activities.
- Ensure that all Health and Safety, housekeeping, quality and environmental policies and procedures are adhered to.
- Internally, as part of the quality team, work closely with personnel within Manufacturing, Purchasing, Sales & Engineering.
- Externally, liaise directly with customers, suppliers, and third-party auditors.



SENIOR QUALITY ENGINEER

Qualifications & Essentials:

- A relevant Engineering Qualification (Degree or HND).
- A good understanding of, and experience working with, AS9100, including internal auditing skills.
- A proven history of driving quality improvements.
- A working knowledge of IPC standards (ideally CIS) is desirable.
- An understanding of manufacturing drawings, specifications, and instructions.

What you'll bring:

- Excellent communicator, written, IT and verbal. Team player.
- Analytical, and motivated, to work under own initiative to solve problems.
- Good time management skills.
- Calm and collected with ability to work under pressure.
- Structured and logical approach to problem solving

Why Phoenix Systems?

We are a family run business with over 20 years of experience and competence in the PCB, PCBA, electronics manufacturing and turnkey box build assembly facility, always embracing and investing in the latest cutting edge technology.

- Perks at Work membership providing 100s of discounts with a range of brands
- Pension Scheme
- Maternity/ Paternity packages
- Early finish Friday
- 24 Days Holiday with the ability to buy up to an extra 5 days holiday
- Employee referral bonus
- Free parking